

NON-DISCLOSURE AGREEMENT

NAME _____ SURNAME _____

FECHA _____

You are now accessing the facilities of Payload Aerospace S.A. (hereinafter PLD); you declare to know, understand and accept the content of this agreement and commit to comply with it in its entirety. You will find below detail of the "obligations" which you assume when you sign this agreement and access PLD'S facilities. If you have any questions before signing, please feel free to ask our team.

OBLIGATIONS:

1. Confidentiality and security.

- 1.1. The signer declares that the information he/she provides about his/her identity and the reason for his/her visit are true and accurate.
- 1.2. All PLD information to which you may have access to, either orally, written or otherwise, will be considered confidential, unless:
 - It is information that is publicly accessible prior to the visit or
 - It has been obtained legally by a third party without obligation of confidentiality.
- 1.3. Access with electronic devices, or with analog information recording devices (for example: recorders, photo cameras) that have not been explicitly authorized by PLD under express mention, are not allowed.
- 1.4. It's forbidden to make any type of recording, pictures or any type of recording information, in any medium, in an unauthorized manner.
- 1.5. Access to any unauthorized area is prohibited. You will see them clearly marked as No authorized Access Sign, if you have a doubt, you must not access them.
- 1.6. Indications of PLD personnel regarding confidentiality and security must be complied with at all times.
- 1.7. This visit doesn't obligate PLD to provide you with any information or to negotiate or enter into any agreement or relationship.
- 1.8. You will inform the company of any publication, disclosure or unauthorized use of the Reserved Information.
- 1.9. During your visit you may see, visualize, listen, hear or read: commercial, technical or other information that we call "Confidential Information". Confidential Information means any drawing, design, model, 3D files, in any medium or format, 2D drawings, presentations, prototypes, reports, reports, models, tools, hardware and software, computer software, know-how, programs, technical process data, formulas as well as any data that you hear, visualize, read, learn or discover as a result of your visit. All this is RESERVED AND CONFIDENTIAL INFORMATION subject to confidentiality.

2. Risks prevention.

Indications of PLD personnel in matters of risk prevention and your physical safety must be complied with at all times. Any disregard to indications which finally causes you or your goods any damage will not be the responsibility of PLD SPACE, and you assume them personally.

3. Data processing.

- 3.1. PLD complies with the provisions of REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of April 27, 2016, and by ORGANIC LAW 3/2018 on the Protection of Personal Data and guarantee of digital rights.

- 3.2. The interested party is the owner of his or her personal data and authorizes PLD to process them. In the event that you act in your capacity as a natural person, PLD will be RESPONSIBLE for the processing of the personal data that you have provided us with the purpose of giving you access to our facilities. The legal basis of the treatment is the consent of the interested party. If you act on behalf of a legal entity with which PLD has a commercial agreement, we inform you that PLD will act in the capacity of PROCESSOR.
- 3.3. Personal data may be transferred or communicated to third parties, solely for the purpose of processing the relevant access authorizations to the facilities of third parties with whom PLD has signed agreements. The File Manager will keep the data for proper contractual management, adopting the relevant security measures that preserve privacy. The data collected will be kept for a maximum period of 1 year.
- 3.4. Likewise, you may exercise the rights of access, rectification, deletion, cancellation, portability and, where appropriate, opposition, by submitting or sending a written request, addressed to Calle Marie Curie 23-25, CP: 03203 Elche-Parque Empresarial (Alicante), and accompanied by a photocopy of your ID or equivalent document and indicating in the subject "DATA PROTECTION".

SIGNATURE